



# CSR strategy SII Group

2026-2027

## 3 pillars and their associated objectives

### Continue to grow

Economic and financial issues

#### Integrity

Conduct our business with integrity, ethics and sustainability

**75%** anti-corruption training



#### Transparency

Contribute to a sustainable, low-carbon path with our value chain

**60%** of subcontractors assessed by **ecovadis**



#### Security

Boost data and cyber security within our activities

**75%** information security awareness (integration module)\*



\* For subsidiaries included in the SII Group's integrated management system

### By cultivating our DNA

Social issues

#### Diversity & Inclusion

Support diversity and inclusion

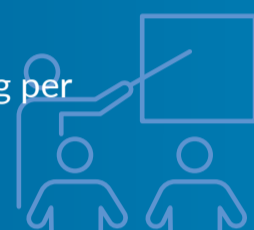
**1** event diversity and inclusion for subsidiaries / FR agencies > 50-employees



#### Training

Foster professional fulfillment and internal career progression

**7** hours of training per employee



#### Evolution / Loyalty / Attractivity

Enhance well-being while ensuring health and safety to benefit all our stakeholders

**100%** of subsidiaries audited and certified by GPTW for subsidiaries > 20 employees



### To develop a digital and sustainable world

Environmental and societal issues

#### Sustainable IT

Strive for a sustainable IT that is low-carbon, inclusive and accessible

**+150** Ecodesign training for Subsidiaries > 300 employees (25) and France (125)



**6** subsidiaries that have implemented My Project Impact



#### Commitment

Promote tech empowerment and inclusion within our local communities

**2** CSR events that bring people together within the group



**8** partnerships with a non-governmental organization at the group level. For subsidiaries > 70 employees



#### Climate change mitigation

Reduce the impacts of our activities and adapt them to changes in our ecosystem

**1,67** tCO2e reduction in GHG emissions (tCO2e/FTE) by 2030



We contribute to

**12**



## CSR concerns everyone!

