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Information Security and Privacy Policy

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Sii is aware of essential significance of information security and privacy for business processes realization, establishment and perpetuation of long-lasting business to business relations and reputation of honest and trustworthy business partner.

The confidentiality, integrity and availability of information are crucial for good governance of Sii. As a leading Information Technology company Sii has an ethical, legal and professional duty to ensure that the information it holds conforms to the principles of confidentiality, integrity and availability. We must ensure that the information we hold is safeguarded where necessary against inappropriate disclosure, accurate, timely and attributable, and is available to those who should be able to access it.

The information security and privacy policy outlines Sii's approach to information security and personal data protection management. It provides principles and responsibilities necessary to safeguard the security of Sii's information systems supported by specific policies, code of practice and procedures. The principles defined in this policy will be applied to all of physical and electronic information assets, including personal data, for which Sii is responsible.

The primary purposes of this policy are to:

- Ensure the protection of all Sii information systems (including computers, mobile devices, networking equipment, software and data).
- Ensure that all users understand their own responsibilities for protecting the confidentiality and integrity of the data that they handle and that they comply with current legislation and the information security standards.
- Protect Sii from liability or damage through the misuse of its information systems.
- Ensure effective process of information security management continuous improvement and update.
- Ensure compliance with applicable laws and contractual requirements for the protection of personal data, including personal data processed in cloud computing.

Bearing in mind above-mentioned objectives Management Board of Sii sp. z o.o. has developed and implemented the Information Security Management System in accordance with PN ISO/IEC 27001:2023, ISO 27018:2020 and ISO 27701:2021 (and their future versions). As a result of it Sii can ensure compliance with its requirements and continuously improve the effectiveness of the Information Security Management System to foster lasting business relationships that generate expected profits for the Company.

Thanks to the efforts of CEO of Sii sp. z o.o. and managerial staff Sii ensures information security and personal data protection on each stage of every project and is ultimately

reflected in the Company's profit and customer satisfaction. This Information Security and Privacy Policy has been communicated to all employees in Sii.

Gregoire Nitot
CEO of Sii Sp. Z o.o.