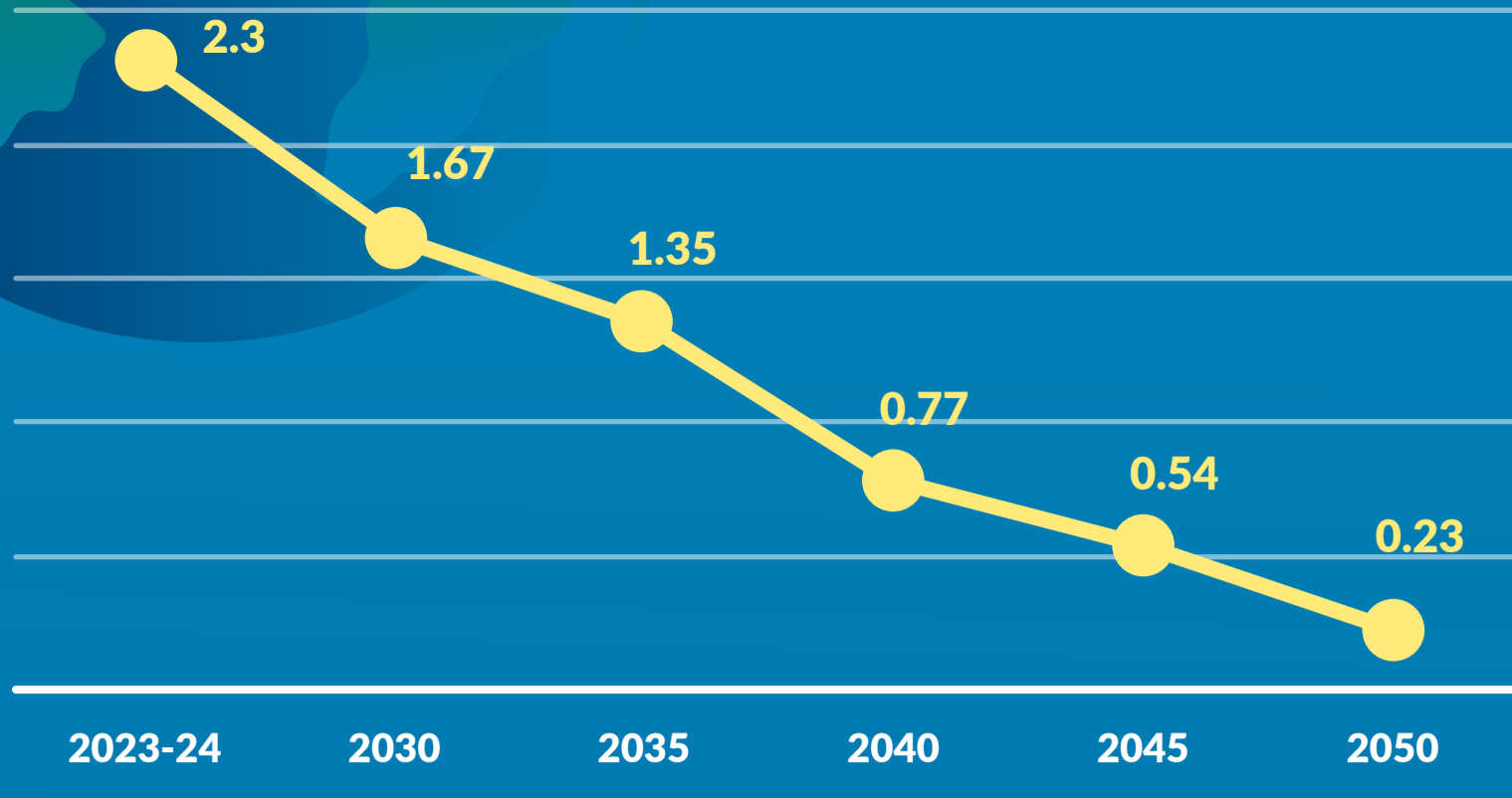


Transition Plan

GHG intensity per FTE (tCO2e/FTE)



Our targets by 2030

-42%
of Scopes
1 and **2**

-25%
of Scope
3



Target of **-90%** by **2050**

Targets defined in accordance with the recommendations of the Science Based Targets initiative, based on 2023-24 base year for all SII's subsidiaries

Climate-change mitigation related actions

-42%
of Scopes

1

Sourcing sustainable biomass (with guarantee of origin)

Electrify the vehicle fleet (electric charging stations + Car Policy)

and **2**

Set the temperature to max 19°C in winter and 26°C in summer

Sourcing renewable electricity (with guarantee of origin)

-25% of Scope **3**

Develop low-carbon business travel

Promote low-carbon commuting

Manage the IT equipment lifespan

Select future suppliers by including their low carbon intensity and climate strategy as mandatory selection criteria with a high weighting

Evaluate supplier's climate maturity (evaluation via Greenly)

Set internal carbon price



Climate-change adaptation related actions

- Ecodesign training.
- Awareness on climate adaptation.
- Purchases of eco-labelled PCs and monitors.
- Include climate-change related physical risks inside business continuity plans.
- Climate day for EXECOM every year.
- Prioritize sites having environmental certification and well-insulated building designed for high temperatures and with no-gas Ac's.

