



REMOTE WORK FROM SII SITES



**Great
Place
To
Work®**

Best Workplaces™

POLAND

2019

1. BENEFITS OF REMOTE WORK FOR THE CLIENT



FLEXIBILITY

- Choice of 14 locations in different parts of Poland
- Possibility of building your lab in the Sii office
- Dedicated desk space available for your own staff
- Safety systems and standards meeting all project needs
 - access control
 - 24/7 monitoring



TIME SAVING – WHAT SII DOES FOR YOU

- Customization of room size and shape to suit the client's needs. No time spent to create the workplace
 - plan
 - design
 - lightning
 - ventilation
 - other industrial safety-related issues
- No effort made to maintain rooms in a proper operating condition
- Adjusting workspace to the needs of your Extended Delivery Team



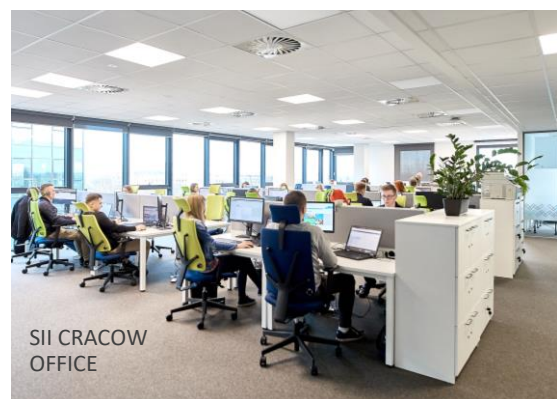
COST OPTIMIZATION

- Eliminating the need to rent a new office for the project team or sign risky, long-term rental agreements
- Sii's covering the cost of office management and administration
 - service desk
 - social space
 - technical support



FRIENDLY WORK ENVIRONMENT

- Promoting worker development and enabling efficient knowledge transfer between specialists engaged in projects
- Making project teams feel comfortable by ensuring excellent working conditions
 - ergonomic office chairs
 - laptops
 - peripheral devices
 - monitors
 - proper lightning (LED panels, opal covers)
 - high-quality desks
- Reducing employee attrition by creating a pleasant atmosphere
 - Thursday's Beer
 - Interest Groups
 - offering job in a Great Place to Work



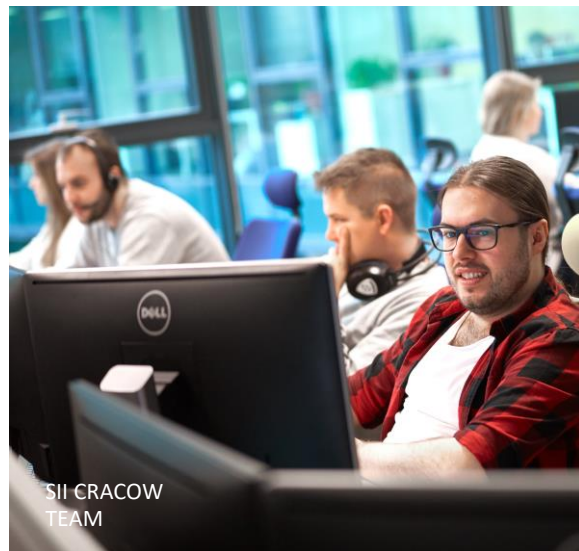
2. SII SITES



OVER 35 000 M²
OF A+ OFFICE SPACE



SII CRACOW
OFFICE



SII CRACOW
TEAM



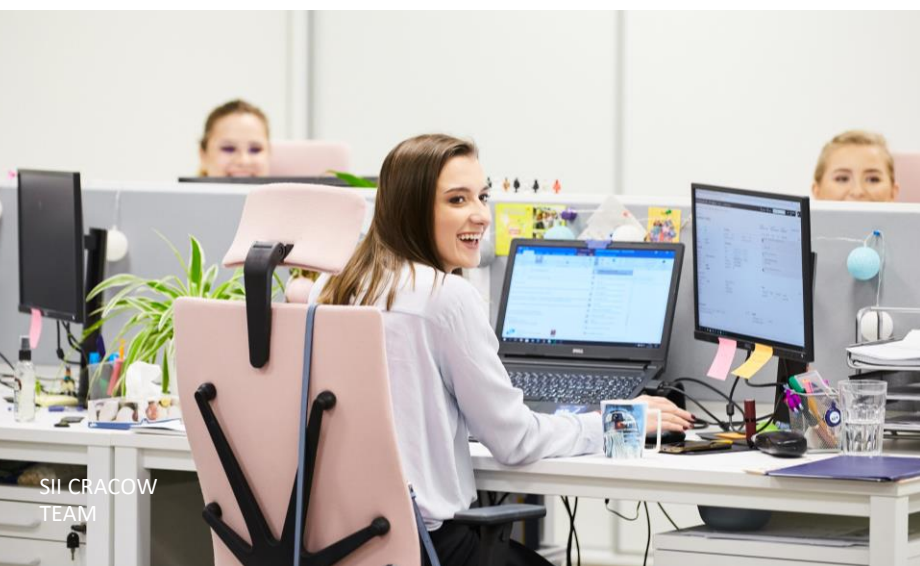
SII GDANSK
OFFICE

ATTRACTIVE SOCIAL SPACE

- dining area
- coffee points
- fresh fruit
- relax zone
- game rooms



**14 BRANCHES IN
THE BIGGEST POLISH CITIES**



SII CRACOW
TEAM



SII GDANSK
OFFICE

165 FULLY EQUIPPED MEETING ROOMS

Small / Medium / Large /
Phonebooth

3. WORK COMFORT

1

HIGH-QUALITY
EQUIPMENT

2

ASSISTANCE OF
SERVICE DESK AND
FIELD SUPPORT

3

AUTOMATED INTERNAL
PROCESSES
Onboarding / Administration
File transfer / Communication

4

VIRTUAL PRIVATE
NETWORK (VPN)



SII LUBLIN TEAM,
SERVICE DESK

ELKA Z
TEAM
COORDINATOR

ADVANCED BUSINESS TOOLS

Skype for Business / Microsoft Teams
/ Jira / Sharepoint / Sii Portal / AX /
Service Desk + / Power BI

INTUITIVE CONFERENCE-
ROOM BOOKING SYSTEM

BACK OFFICE SUPPORT

Front desk / Cleaning service /
Maintenance and technical support

5

6

7

4. QUALITY AND SAFETY



BUILDINGS

- Internal and external CCTV monitoring
- Office access-control system



PROJECT SPACE

- Reinforced walls (RC3 class)
- Anti-static floors
- One-way glass
- Security mantraps
- Network devices and cables dedicated to a specific project



NETWORK

- Independent ISPs connection (primary and backup)
- Separate rack units and server rooms
- Internetwork redundancy



SAFETY CERTIFICATES



REMOTE WORK IN PRACTICE

4.1 Roche

World's largest biotech company, pharmaceutical
and healthcare industry leader



OVER 350

**FTEs – CONSULTANTS, PROGRAMMERS,
AND ENGINEERS**

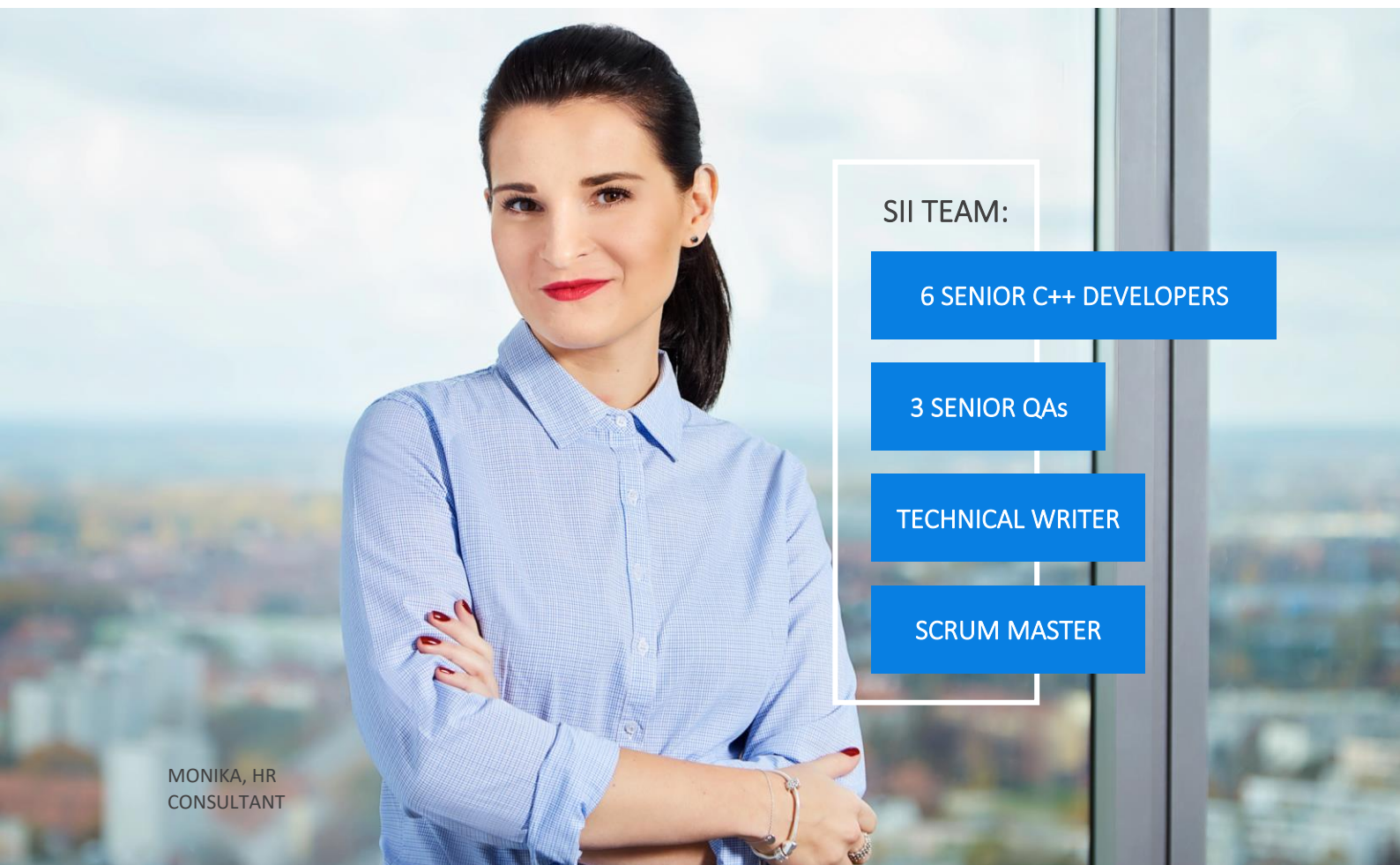
SII'S BIGGEST CLIENT

- none of Sii team members is working from Roche offices
- client comes to Poland to work with the project team directly
- if needed, Sii specialists go on business trips to Switzerland, USA, China, Malesia, India, etc.

4.2 Qiagen



Leading supplier of reagents and equipment used in RNA, DNA, and protein research



MONIKA, HR
CONSULTANT

- the entire project team is working from the Sii Wroclaw office
- cooperation is based solely on the remote work model
- client moved some of their equipment to the Sii laboratory

4.3 Scalepoint



Danish software vendor providing advanced solutions used in the process of claim settlement

66

people engaged in the Scalepoint project work from Sii offices located in 7 Polish cities



SII CRACOW TEAM

SCALEPOINT MANAGEMENT STAYS IN DIRECT CONTACT WITH THEIR PROJECT TEAMS

- representatives of the company visit Sii offices regularly
- project meetings are also held in the Sii project space
- social events for teams from all over Europe are organized in Gdansk



SII GDANSK OFFICE