



Passion for Technology

With 8 000 specialists, Sii is the largest technology consulting, digital transformation, BPO and engineering services vendor in Poland

REMEK
TEST LEAD

Sii – the largest technology consulting, digital transformation, BPO and engineering services vendor in Poland



Financial stability

EUR 410 M revenue

Establishment

2006

Shareholders: Sii France = 70%,
Gregoire Nitot (Founder & Sii Poland CEO) = 30%

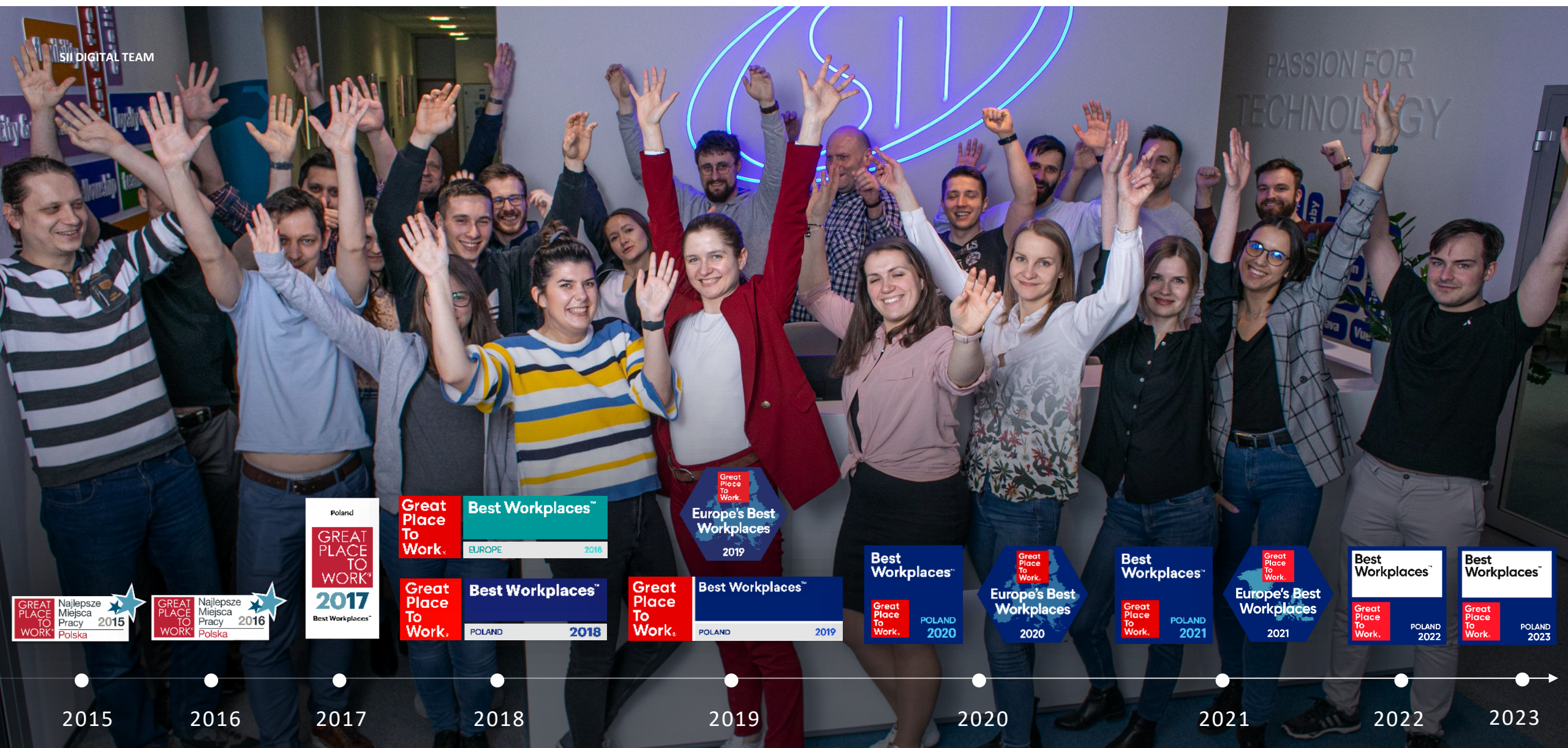
16

delivery centers in the
biggest cities in Poland



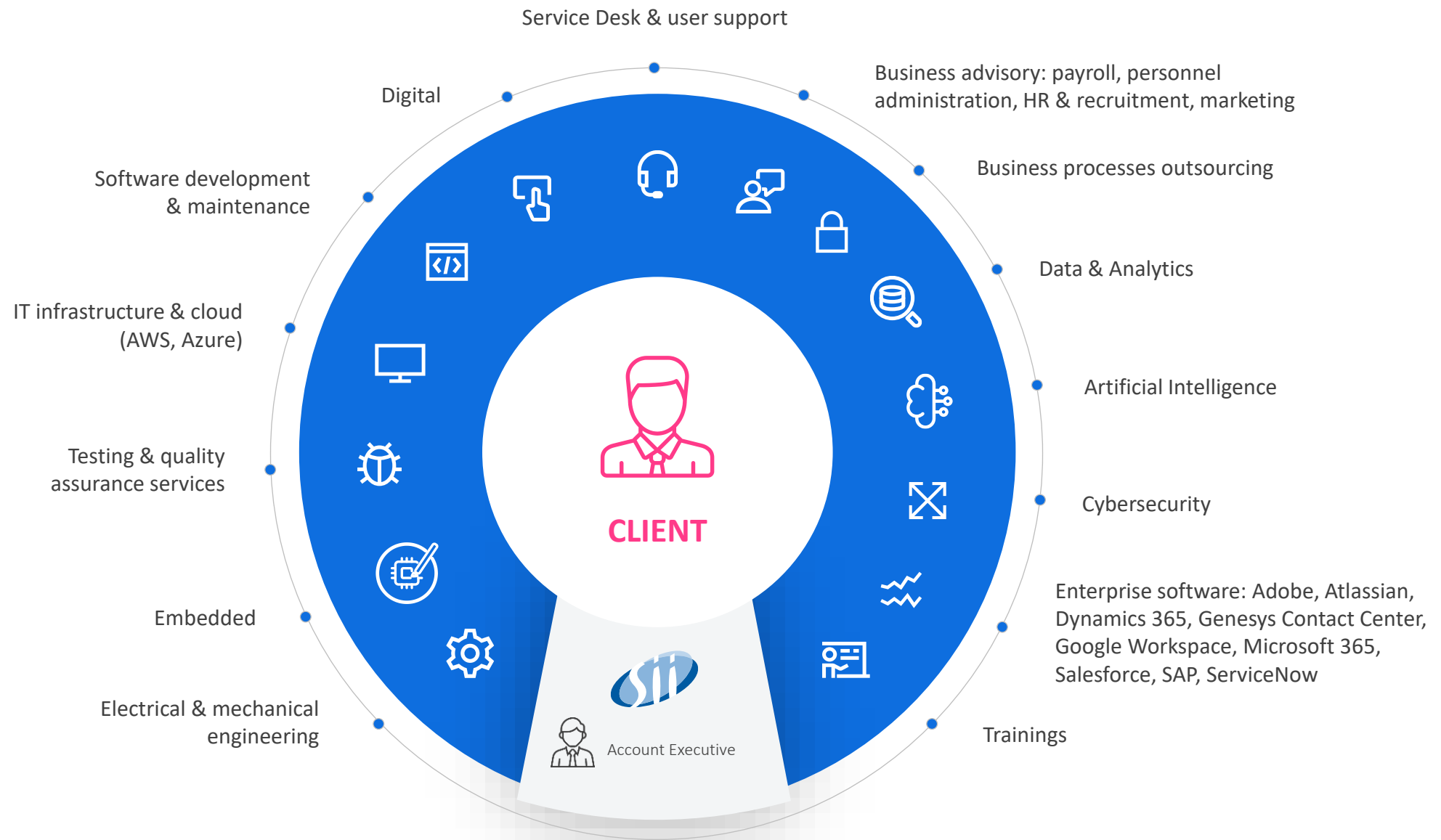
See who we are
Watch the video

We are Great Place to Work from 2015



Offer – One-stop shop

All services you need provided by one company



A woman with short blonde hair, wearing a bright red long-sleeved top, is sitting in a blue office chair and smiling at the camera while holding a silver tablet. In the background, another woman with long dark hair, wearing a blue blazer, is seated at a desk, working on a laptop. The office environment includes a white wall with a framed bulletin board and a computer monitor displaying a green and yellow chart.

JUSTYNA
REGIONAL RECRUITMENT
DEPARTMENT MANAGER

Competency map

Software Development

Programming languages:

Java, .NET, C, C++, Con Rails, AKKA

Application servers:

#, Cobol, Perl, JavaScript, PHP, PL/SQL, Objective C, RPG, Python

Frameworks:

Struts, GWT, Spring, Spring MVC, Vaadin, JSF, Hibernate, MyBatis, Ruby
WebSphere, Weblogic, IIS, Apache Tomcat, JBoss, Glassfish, Wildfly, Apache, Nginx

Database management:

Oracle, MS SQL, Sybase, DB2, Informix, MySQL, PostgreSQL, MongoDB, Cassandra, Redis

Software integration:

IBM Integration Bus, Apache Service Mix, FuseESB, Tibco, webMethods, Camel, eMule, Mulesoft

Mobile applications:

iPhone, Android, UWP, Xamarin

Front-end:

HTML/CSS, Angular, ReactJS, Bootstrap

DevOps:

Mesos, Kubernetes, Docker, Octopus Deploy, Jenkins, Ansible, Azure Cloud, AWS, Google Cloud

Enterprise Applications

Customer management:

MS Dynamics 365, Salesforce, SAP, Genesys Contact Center

Enterprise resource planning:

MS Dynamics 365, SAP

Business process management:

IBM BPM, Oracle BPM, Activiti, Cassandra, Microsoft 365, Google Workspace, Power Platform

ECM:

Microsoft 365, MS SharePoint Server, Alfresco, Google Workspace

Content management:

Liferay, Umbraco

Data & Analytics:

MS Azure, AWS, GCP, Snowflake, Informatica cloud, Power BI, Qlik Sense, Tableau, Python, Spark

Banking:

FlexCube, Fermat, Globus, Profile, Kondor

Marketing & e-commerce:

Adobe Experience Management, Click Dimension, Hybris, Salesforce Marketing Cloud, Salesforce B2B Commerce, Adobe Magento Commerce, MS Dynamics 365

Testing & QA

Test automation:

Selenium, Serenity, Tricentis Tosca, WebdriverIO, Robot Framework, Cypress, Appium, Cucumber, Microfocus UFT, Puppeteer, SoapUI, Protractor, Postman, RestAssure

Development languages:

Java, C#, Python, JavaScript/TypeScript, Scala

Performance Testing:

Tricentis NeoLoad, Tricentis Flood, Apache jMeter, Locust.io, Gatling, Microfocus Performance Tester

Performance Monitoring:

Dynatrace, AppDynamics, Splunk, New Relic, DataDog, Grafana, Prometheus, Kibana, ZabbixInfluxDB

Test management:

Micorfocus Quality Center / Application Lifecycle Management, Bugzilla, Jira, TestRail, TestLink, Tricentis qTest

Tests:

Automation, performance engineering, security, manual, mobile, desktop Enterprise Application (SAP, Salesforce, ServiceNow, AX Dynamics) testing , Citrix applications

Testing services:

Software validation, test management, test process improvements, quality management, Continues Testing implementation

IT Operations

Operating systems:

Windows Server, Windows 10, Linux

Microsoft systems:

Exchange, Intune, Teams, IIS, Defender, Skype, OneDrive, Autopilot

Networks:

TCP/IP, LAN, WAN, routing, switching, firewalls

Security:

VPN, NAC, firewalls, proxy servers

Infrastructure management tools:

LDAP, AD, AAD, Patching, SCCM

Virtualization:

Hyper-V, VMware, KVM

IT monitoring:

Nagios, NetFlow, Cacti, Orion SolarWinds, PRTG

Databases:

MS SQL Server, PostgreSQL, MySQL, Oracle

DevOps:

CI/CD, Kubernetes, OpenShift, Docker, Ansible, Jenkins, OpenStack

Cloud:

AWS, Azure, M365, Intune

Hardware:

x86 Servers, SAN storages and switches, VTL

Telephony:

VoIP, Asterisk, Cisco

User support:

Service Desk, application support, Field Support

ITSM tools:

ServiceNow, JIRA, Manage Engine SDP

Engineering

Control systems & robotics:

- Siemens (Step7/TIA Portal), Allen-Bradley, Beckhoff TwinCat3, Bosch, Schneider Electric, Mitsubishi
- Software design for SCADA/MES systems
- HMI interfaces (WinCC Flexible, Factory Talk, WinCC, Wonderware InTouch)
- Robotics
 - Online programming (ABB, KUKA, Fanuc, Kawasaki. Application: handling, pick and place, sealing, gluing, clinching, welding, nut running)
 - Offline simulations (Process Simulate)
- On-site and off-site commissioning

Mechanical & electrical engineering:

- Electrical hardware design (EPLAN, AutoCAD)
- Electrical cabinets design and wiring diagrams creation
- Mechanical design:
 - 3D modeling and 2D drafting (Unigraphics NX10 Mach 3 + Advanced Assembly module + Design Simulation module, Catia V5, Inventor Professional 2018, AutoCAD 2018, PDM Teamcenter)
- Pneumatic design (Eplan Fluid; AutoCAD)

Industrial Software

- Requirements engineering and analysis
- Architecture design & hardware analysis
- Industrial software:
 - IIoT & connectivity development and integration
 - Production execution software
 - MES systems
 - APS systems
 - Production data collecting and visualization
 - SCADA systems
 - HMI's, visualization and reports
 - CAD & PLM software development and maintenance
- Digital Twin
- VR & AR solutions

Embedded

Embedded systems:

- Requirements engineering (Jira, Doors, Polarion)
- Architecture design, including secure architecture (UML, EA, Microsoft Visio, AUTOSAR)
- New software development or solutions porting (C, C++, Python, Java SE, CAPL, Matlab/Simulink, CANoe, DaVinci Developer, Keil uVision, Visual Studio, Review board, Eclipse)
- Real-time operating systems (FreeRTOS, Integrity, MBED, Yocto Linux)
- Comprehensive software and system validation (VectorCast, Python, Robot Framework, Tessy, Jenkins)
- HW emulation & simulation (NCSIM Linux environment, FPGA chip emulators)
- Standard compliance (Common Criteria, TISAX, Functional Safety (ISO26262), ASPICE, ISO 13485, IEC 62304, EN 50128, MISRA)



Business Advisory & Business Process Outsourcing

HR

Competency models and career paths, employees evaluation and development, HR analytics and data management, engagement programs and tools

Administration & payroll

Personnel administration, immigration support, standardization & optimization of processes

Data management

Data entry, maintenance & cleaning

Data analysis

KYC/AML, electronic data interchange (EDI), qualitative analysis

Marketing and UX & graphic design

360 communication & advertising, content & copywriting, video production, data-driven marketing, branding & graphic design, UX/UI design, UX audit

Business Consulting

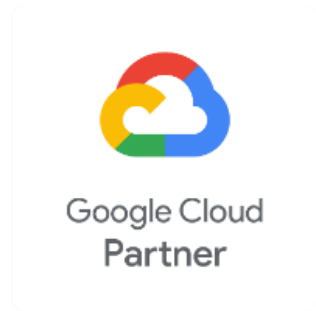
Business process mapping, defining KPI's and RACI, preparation of procedures, instructions, and documentation

Procurement and order management

Support in vendor selection, vendor management



Main partnerships



Why Sii

Our key strengths



8 000+ workers

and best recruitment capacity on the market,
250+ people recruited monthly

GREAT PLACE TO WORK



Highest standards of quality and safety



16

Class A offices in the biggest
Polish cities located close to
the city center

Over 40 000 m2 of office space, fully equipped
and secure with separate access control



SII GDANSK OFFICE

There are many ways we can support your business.
Let's find the best one together.

contact@sii.pl

www.sii.pl/en